



Privacy Notice

This privacy notice describes the processing of personal data related to Finnair Plc's ("Finnair") Annual General Meeting ("AGM") to be held on 24 March 2026.

Updated: 24 February 2026.

1. Data controller

Name: Finnair Plc
Address: Tietotie 9, 01530 Vantaa
Business ID: 0108023-3

2. Contact person in matters concerning the register

privacy(at)finnair.com

3. Name of the register

Finnair Plc's Annual General Meeting Register

4. Purposes and legal basis for processing personal data

The purposes of processing personal data are to enable carrying out the Annual General Meeting of the controller in accordance with the law, including enabling shareholders of Finnair Plc to register for and vote in advance and in the AGM.

Personal data is processed only for the purposes necessary for the organisation of the AGM, such as to verify the identity of the registrant and their right to participate, preparing the AGM's participant list, a list of votes and possible voting tickets, organizing voting and to manage possible advance questions and requests to speak in the AGM. A list of votes will be annexed to the minutes of the AGM. The list of votes includes the shareholders represented at the AGM.

The technical implementation of the registration system, General Meeting hall bookkeeping and possible advance voting and/or possible voting during the AGM is carried out by Innovatics Oy. The list of shareholders is maintained by Euroclear Finland Oy. Inderes Oyj is responsible for the General Meeting service in its entirety. In addition, other service providers are used when needed.

Processing of personal data is based on the legal obligations of the controller.

5. Data subjects and personal data processed

Personal data is collected from persons who register to the AGM of Finnair Plc.

The personal data processed includes the shareholder's and the shareholder's their possible proxy's name, personal identification number and/or business identification number, address, contact details, number of shares and votes, voting information, method of identification, basis of representation, date of registration, and information of the assistant, proxy, advance questions, and any additional information provided in connection with the registration. When participating in the AGM, the time of arrival and departure of each participant are recorded. For technical maintenance and monitoring of the service, log data on registration and voting, as well as the user's IP address are also recorded.



The register contains Euroclear Finland Oy's list of shareholders at the record date, which contains e.g. the name of the shareholder, personal or business identification number, address and the number of shares.

The register contains a temporary list of shareholders created by Euroclear Finland for the AGM, containing information on nominee registered shareholders registered for the AGM and their number of shares.

6. Sources of personal data

Personal data is mainly collected from the shareholder themselves or from their representative in connection with the registration to the AGM. When registering via e-mail or mail, Finnair Plc or Innovatics Oy enters the registrant's personal data and possible advance votes to the register.

Based on the personal data provided in connection with the registration, Innovatics Oy retrieves the number shareholder's shares from the list of shareholders on the record date of the meeting created by Euroclear Finland Oy.

Innovatics Oy enters the information about the votes of holders of nominee registered shares.

7. Disclosures and transfers of personal data

Based on the information in the register, a list of votes and a summary of the votes cast are established and attached to the minutes of the meeting. The list of votes contains information on the name of the shareholder and possible proxy and/or aid, number of the vote ticket (participant number), number of shares by share class, number of votes, basis of representation and means of attendance.

At the AGM, in accordance with the Limited Liability Companies Act, the shareholder register is made available, which includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting. The list also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the AGM.

8. Personal data transfers to third parties and outside the European Union or the European Economic Area

The data contained in the register may be shared with third parties involved in organising the AGM who need the registered data in their operations. Data is not disclosed for commercial purposes.

For recipients with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with foreign numbers, text messages are sent using a Swiss service.

Otherwise, personal data is not transferred or disclosed outside the EU or the European Economic Area.

9. Protection of personal data

Physical material is stored in a locked room accessible only to persons entitled to the data. Electronic material is stored in a data room that meets the requirements for the processing of personal data. The connection from the user's browser to the server is encrypted. Access to the register is limited to the employees of the controller and subcontractors who need and process data to organise the AGM.

10. Retention period and erasure of personal data

Innovatics Oy stores the personal data for a period of maximum two years after the Annual General Meeting.



Euroclear Finland Oy stores the personal data for a maximum of four months after the Annual General Meeting.

The minutes of the AGM and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the AGM, the names of potential proxies and aids, the number of shares and votes, and the numbers of the voting tickets.

Other data is destroyed when it is no longer necessary to draw up the minutes or to verify their accuracy.

11. Rights of the data subject

The data subject has a right to know the data stored by the data controller about them to the register. The data subject has also the right to request for rectification, erasure, or completion of incomplete personal data. The request should be addressed to the contact person mentioned in chapter 2 of this Privacy Notice.

The data subject has the right to lodge a complaint to the Data Protection Ombudsman, should they have concerns or remarks regarding the processing of personal data. The instructions for lodging a complaint can be found from the Data Protection Ombudsman's website <https://tietosuoja.fi/>.