

OWNERSHIP STEERING DEPARTMENT
GOVERNMENT OFFICE

10 January 2011

To Finnair Plc's Board of Directors

APPOINTMENT OF THE SHAREHOLDERS' NOMINATION BOARD AT THE ANNUAL GENERAL MEETING

The Government Office requests that the company's Board of Directors includes the appointment of a Nomination Board of the General Meeting in the notice to the meeting and in the meeting agenda of the Annual General Meeting in spring 2011.

Regarding this matter, the Government Office proposes that

The Annual General Meeting appoints a Nomination Board to prepare proposals on the composition and remuneration of the Board of Directors to the next Annual General Meeting as follows.

The Nomination Board consists of a representative of each of the three largest shareholders. In addition, the Chairman of the Board of Directors would serve as an expert member of the Nomination Board.

The three largest shareholders are determined on the basis of the largest number of voting rights held in the Company as on 1 November in the year preceding the Annual General Meeting. If a shareholder does not wish to use its nomination right, the right will be transferred to the next largest shareholder. The largest shareholders shall be determined on the basis of the ownership information registered with the book-entry system. However, in case a shareholder is required under the Finnish Securities Markets Act to report certain changes in its ownership (when flagging by shareholder is required), for example when the ownership is distributed among various funds, the ownership shall be counted as one holding if the shareholder so requests from the Board of Directors in writing not later than on 28 October 2011.

The Nomination Board will be convened by the chairman of the Board of Directors, and the Nomination Board will elect a chairman from among its members.

The Nomination Board shall give its proposal to the Board of Directors of the Company at the latest on 1 February preceding the Annual General Meeting.

Senior Financial Counsellor

Jarmo Väisänen